



Mission-led Government: Understanding, Practising and Leading it

Overview

The ambition of government to be 'mission-led' presents both an unprecedented opportunity and heralds a significant shift in culture and ways of working and organising. How can the Civil Service develop practical ways of working that harness the collective intelligence and creativity across the public sector and beyond?

Mayvin's interactive and experiential mission-led offerings support participants to explore what a 'mission-led government' really means and how they can ground the mission-led vision in the day-to-day practice of government. We will explore the mindset and tools to make sense of a more dynamic and purposeful model of working in a variety of Civil Service contexts.

We bring to bear Mayvin's expertise and experience: from building communities of practice in organisational change across the public sector to running our unique, practice-based Masters in People and Organisation Development and launching our recent Research Hub on The Future of Organisations. This means we can bring in a rich diversity of resources and insights as and when needed, in response to participants' bespoke contexts and challenges.

Who is it for?

These offerings are designed for anyone with a role supporting their team, function or department in becoming 'mission-led'.

Typical participants include:

- Change and Transformation leaders
- Organisation Development and Design Professional
- Strategy and Communications Professionals

Participants may be grappling with challenges such as:

- empowering and energising teams
- building broader and more diverse coalitions
- finding new ways to collaborate across and beyond government
- designing ways of working that drive experimentation and iteration

These offerings do not require any specific prior knowledge or attendance on other workshops.

There are three stand alone offerings:

Mission-led Government: Understanding It

1 x half day
workshop

Mission-led Government: Practising It

1 x half day
workshop

+

1 x half day
workshop

Mission-led Government: Leading It

1 x half day
workshop

+

3 x Action
Learning Sets

+

1 x half day
workshop

	Understanding It	Practising It	Leading It
Description	This half-day workshop enables participants to understand the principles of 'mission-led government' and to develop the mindset and tools needed to apply these principles.	Two half-day workshops, a month apart, that will enable participants to understand the principles, mindset and tools to delve deeper into a specific challenge they are facing. With the support of facilitators and peers, the process will reveal assumptions to test and actions to experiment with.	A series of two plenary workshops and three smaller Action Learning Sets over four months. Participants will take a deep dive into their day-to-day leadership practice and how it relates to 'mission-led government'. The scale and depth of this programme allows space for participants to make fundamental changes to their leadership and build powerful networks across government.
Learning Outcomes	<ul style="list-style-type: none"> • A practical grasp of what 'mission-led government' really means in theory and in practice • Experience of using a new tool with your own 'live' complex challenge • Appreciation of the skills needed to deliver mission-led government 	<ul style="list-style-type: none"> • A strong grasp of what 'mission-led government' means in theory and in practice • An understanding of your own practice of mission-led government and insights into development areas • Experience of using tools and frameworks with your own 'live' complex challenge 	<ul style="list-style-type: none"> • A strong grasp of what 'mission-led government' means in theory and in practice • An understanding of your own practice of 'mission-led government' and insights into strengths and development areas • Frameworks, tools and insights to work 'live' with a complex challenge in several cycles of reflection and action

You will learn through a combination of

Workshops

Insight and collaboration

In the workshops we come together as a whole cohort to make sense of your context, build on your understanding, discuss challenges, and explore the powerful resources of the Mayvin community that you're a part of.

The facilitators will guide participants to apply cutting-edge insights, models and tools to make sense of a more dynamic and purposeful model of working in government. Resources (models, insights and frameworks) will be brought in as and when needed, in response to participants' contexts and challenges.

Practice-Based Project

Acquire real-world experience

We will encourage you to focus on one of the critical pieces of change already in your Portfolio as part of your learning inquiry. You will leave the programme with a 'Practice Question' that will help you continue to learn as you deliver a complex 'mission led' challenge.

Self-Study

Learn how to be at the centre of your own learning

Participants will practise applying their learning to work 'live' with a complex 'mission-led' challenge. Define your own research questions, determine your approach, achieve your own goals and assess your own performance. As part of a supportive community of faculty, peers and your cohort, you will be driving your own growth and managing your own development journey.

Action Learning Sets (ALS)

A safe space to be brave

Participants typically report that the most powerful learning comes from working with real issues and reflecting on these with a group of committed peers from across the Civil Service. We learn by doing, and in the safe, supportive and challenging space of the small group action learning set, you can reflect with others, push yourself and deepen your learning. Then, when it comes to making change happen in the real-world, you can apply yourself to the best effect.



Programme Handbook

An invaluable resource

Our Programme Handbook is full of models, tools and techniques to complement the materials covered in the Workshops. The handbook also offers suggested further reading in the area of Organisation Development, Leadership, Systems Thinking and Complexity.

Next Steps

To book a place on the programme, follow the normal booking process for 'Public and Closed Bookings' on the Government Campus. Full details can be found on Government Campus, How to Book.

Any further queries around how to book, please email the service centre:

support@governmentcampus.co.uk or call them on **020 3640 7985**.

Theory Bursts

Ready when you are

Pre-recorded conversations from Mayvin Faculty on topics such as Working with Complexity, Self as Instrument and Classic and Contemporary Approaches to Change will set the scene for the workshops and be available as and when you need.

